

Surface Creek VISION Home and Community Program
Report to Board of Stewards
August 6, 2007

This report is to update the Board of Stewards members regarding current issues in the Surface Creek VHCP.

Learners: We are in the process of enrolling new and returning learners. Don Pyle is facilitating this process. We currently have 110 learners, with nearly 50 on the waiting list and more calls coming in daily! Don Pyle has been meeting with new learners as they apply for an "orientation" and to determine if the program is a good fit for the learner's needs. We expect our FTE to be in the 160-range, as the "part-time" option has not been accessed by many families. This is nearly double the original estimate, and Marcia Mitchell has been working with Terry Kimber at the District office to make our budget more accurate.

Staff:

The Surface Creek Staff and RC group met for two days last week in our annual RC Retreat at the Inn at Wildewood. Sara Sharer attended as well and provided valuable tips on creating quality Educational Trip plans. We had two great days of discussions and left excited for the coming year. RCs decided to create committees in the following areas: Learner Support (At-Risk learners, tutoring, special needs students, field trips, crossover classes), Parent Support (Unit Boxes, curriculum help, NWEA facilitation, workshops, Highly Qualified), Building Committee (short-term and long-term), "Office Sprucing" Committee (trying to make our current space more usable - see below).

On August 6, a hiring committee of eight learners, parents, RCs and staff members interviewed for the Resource Consultant position. We offered positions to five new RCs: Gail Giandonato, Susan Scofield, Lisa Nortnik, Deborah Dearmin, and Celia Newhart. Don Pyle will facilitate new RC training, beginning on August 13th. We are excited for the enthusiasm and expertise each of these ladies will bring to our program!

Building Update:

We were very disappointed to hear from John McHugh (District Facilities Director) that we would not be able to rent the new building in Cedaredge. According to John, the District would have to obtain a "Change of Use" permit, which would entail a

lengthy inspection and application process and would necessitate the building meeting all current codes for an "E" rating. Although we understand the need for the District to meet current statutory requirements, we also believe that the program and the District have a responsibility to our learners to provide them the best possible services. Although I requested a meeting with John McHugh, he has not been in further contact with me to discuss if ANY existing building in Delta County would be usable. As you are all aware, our current space is not only woefully inadequate for the services we provide to learners, it does not come close to meeting ADA requirements or current safety requirements for schools. We feel this issue must be dealt with soon and have created a building committee to proceed. Any Steward advice and input would be greatly appreciated.

Program Update:

Below find statistics regarding 2007 CSAP scores for the Surface Creek VHCP. Important to note is that many Surface Creek "classes" are much smaller than the 16 required in order for reports to be made public and significantly below the number required to make any statistics reliable or valid:

Grade	2007 Reading Goal	SC VHCP 2006	SC VHCP 2007	District	State
3 rd	60		40	66	71
4 th	65	50	83	61	64
5 th	65	60	82	64	69
6 th	75	58	100	63	70
7 th	75	57	83	66	65
8 th	75	67	56	64	63
9 th	77	50	71	70	66
10 th	65	67	33	61	69

Grade	2007 Writing Goal	SC VHCP 2006	SC VHCP 2007	District	State
3 rd	28	17	20	51	54
4 th	30	36	8	41	49
5 th	55	60	27	50	57
6 th	55	25	75	49	60
7 th	55	27	58	59	60
8 th	45	39	44	45	51
9 th	60	39	29	47	49
10 th	60	47	17	42	51

Grade	2007 Math Goal	SC VHCP 2006	SC VHCP 2007	District	State
3 rd	52	42	60	70	68
4 th	66	50	75	65	71
5 th	40	20	55	60	65
6 th	50	33	63	54	60
7 th	45	29	50	47	50
8 th	45	44	31	45	46
9 th	35	11	12	31	35
10 th	30	20	6	20	30

Grade	2007 Science Goal	SC VHCP 2006	SC VHCP 2007	District	State
5 th	37	80	45	39	42
8 th	60	56	44	55	52
10 th	40	40	11	48	48

ACT

Grade	2006 VHCP	2007 ACT Goal	SC VHCP 2007
11 th	17.9	19	18.9

Attached please find a copy of our "Payroll Proposal" which will be presented for your approval at the August meeting by Terrie Watts.

2007/2008
Payroll Proposal

Background: at the end of the 2005/2006 school year, the Surface Creek Resource Consultant community agreed upon a pay increase. Due to instability within the Board of Stewards, no action was taken. On July 9, 2007, the Board of Stewards (BOS) approved a motion that pay increases be left to individual programs with the BOS providing oversight.

Issue: The role of the RC has changed in the past year and more required interaction is being implemented. In addition, no adjustment has been made to the rate of pay since 2004.

Proposal: Create a salary schedule that allows for annual salary advancement for RCs and staff who successfully demonstrate competence and dedication to the program.

RC Salary Schedule
Beginning July 1, 2007

Service Years	Training Rate	Monthly	Semi-Weekly	Weekly
1	\$18.50	\$445	\$675	\$1175
2	\$19.25	\$460	\$700	\$1225
3	\$20.00	\$475	\$725	\$1275
4	\$20.75	\$500	\$750	\$1325
5	\$21.50	\$515	\$775	\$1375
6	\$22.25	\$530	\$800	\$1425
7	\$23.00	\$545	\$825	\$1475
8	\$23.75	\$560	\$850	\$1525
9	\$24.50	\$575	\$875	\$1575
10	\$25.25	\$600	\$900	\$1625
11	\$26.00	\$625	\$925	\$1675
12	\$26.75	\$640	\$950	\$1725
13	\$27.50	\$655	\$975	\$1750
14	\$28.25	\$675	\$1000	\$1800
15	\$29.00	\$700	\$1025	\$1850
16	\$29.75	\$715	\$1075	\$1900
17	\$30.50	\$730	\$1100	\$1950
18	\$31.25	\$745	\$1125	\$2000
19	\$32.00	\$760	\$1150	\$2050
20	\$32.75	\$775	\$1175	\$2100

*For initial year (2007/2008), all returning RCs will be placed on a step based on the number of years with the Surface Creek VISION HCP but no lower than step 3. For step 3 in the initial year, Monthly RC work will be compensated at the rate of \$500 per year, not \$475.

Staff Salary Schedule
Beginning July 1, 2007

Service Years	Hourly Rate
1	\$18.50
2	\$19.25
3	\$20.00
4	\$20.75
5	\$21.50
6	\$22.25
7	\$23.00
8	\$23.75
9	\$24.50
10	\$25.25
11	\$26.00
12	\$26.75
13	\$27.50
14	\$28.25
15	\$29.00
16	\$29.75
17	\$30.50
18	\$31.25
19	\$32.00
20	\$32.75

*For initial year (2007/2008), all returning staff will be placed on a step based on the number of years with the Surface Creek VISION HCP but no lower than step 4.

Director Salary Schedule
Beginning July 1, 2007

Service Years	Hourly Rate
1	\$22.00
2	\$22.75
3	\$23.50
4	\$24.25
5	\$25.00
6	\$25.75
7	\$26.50
8	\$27.25
9	\$28.00
10	\$28.75
11	\$29.50
12	\$30.25
13	\$31.00
14	\$31.75
15	\$32.50

*For initial year (2007/2008), Director will be placed on step equal to number of years with Surface Creek VISION HCP.

Respectfully submitted,
Amy Miller